

Sector	Agency	Who have we engaged -	Evidence of engagement in supporting families – please specify- <b>Methodology completed</b> <b>Commitment to training</b> <b>LP role established</b> <b>EHAT completed</b> <b>Play and learns Parenting</b> <b>A&amp;T supporting</b> <b>Other</b>	Supporting families:  Please comment on how the agency is doing this	Level of engagement; <b>Good</b> <b>Average</b> <b>poor</b>	Narrative on engagement
Early leaning	Childminders	Childminders – this is not a priority at this time	EHCs offering bespoke training to those that have asked.	Working within 0-5 agenda		EHATS received from childminders, EHC speaking at childminders, early years’ providers conference to raise awareness.
	Community Day-care Nurseries	Met with QS staff	All had face to face visit and regular communication. Methodology completed A&T supporting all have contact details EHCs and A&T working together	Working within 0-5 agenda Completing parenting courses and signposting families to services.	<b>Good</b> – understood concept well. Welcome the initial meetings and communicate well with EHCs. Basic training from EHCs.	EHATS received from nurseries, nurseries engaging well with EHCs. Some nurseries have been identified as “going the extra mile” by offering additional early support to families.

			<p>and offering joint visits to providers. LP's identified.</p>	<p>50 nurseries in total. ATW has visited all nurseries with the lowest up take of the 2YOO.</p> <p>All nurseries have received a visit by EHC by end of March and LP identified by nursery.</p> <p>All targets wards were visited by A&amp;T in partnership with nursery.</p>	<p>More complex training with Aliyia offered when appropriate.</p> <p>Data evidences no of EHATS received from nurseries has declined.</p> <p>Data evidences that was a decline in two year uptake in the autumn term in City and Toller.</p>	<p>A&amp;T have built partnerships with all nurseries and continue to carry out outreach with our nursery partners. 2 yr uptake figures for west are still increasing. Promotional material, banners distributed and events held.</p>
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		Staff :		<p>Bespoke simple, user/family friendly Training undertaken by EHC's prior to more complex online training..</p> <p>Information and guidance around EH training &amp; details on how to access this has been sent to all 50 nurseries.</p>	<p><b>Overall good.</b></p> <p>Communication and advice requests good.</p> <p>Poor training uptake. Identified as too complex. March 2022 - EHCS to offer simplistic user. Family friendly training as part of induction. This has been successful.</p> <p>Strong relationship with A&amp;T. Regular door knocking and partnership working. Joint visits using established links</p>	

					and relationships.	
	Nursery schools	Staff		Information shared and links made with Play and learns. EYA.  Collaborative working with EHCs and A&T.  A&T drop in sessions arranged.  Regular meetings with EHCs.	Strong relationship with A&T.	A&T Identified community need within the local area and jointly map out locality resources with community groups and nurseries, share information with providers and families and are involved with working groups for Frizinghall and Clayton Estate. Potential best start for life sites identified – St Edmonds.
		Teachers				
		SENCO				
	Primary Schools	DSL	Methodology completed Commitment to training LP role established EHAT completed Toolkit shared	Working within 0-5 agenda. 2 schools commitment to DA pilot. Operation encompass	<b>See RAG rating</b>  <b>Overall good.</b> high number of schools attended locality LP event to share best practice.	EHCS have offered all schools a drop in session, schools are identifying families for the sessions, low school attendance is a priority support need identified for the sessions.

				<p>Total of 39 primary schools, Hub managers have had conversations with head teachers of non-engaging schools to understand barriers.</p> <p>A number of schools have an all age approach offering a number of groups in house supporting families.</p> <p>Role of attendance pilot for primary schools.</p>	<p><b>Good</b> relationship with EHCs and majority of schools have completed more than one EHA.</p>	<p>Green and Amber rag rated schools targeted and reviewed monthly.</p> <p>Role out of 2<sup>nd</sup> cohort of schools for attendance pilot, including primary schools.</p>
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		Other	Methodology completed Commitment to training LP role established EHAT completed for most of pastoral staff and SENCO's	Seen to have good engagement by pastoral staff - many schools are working with MH and PCSO's, high level of support at universal level.	<b>See RAG rating</b>	Offer of support is still available for schools requesting this however emphasis is now on schools to be more independent with their EH work.  EHM pilot with schools in underway, schools welcome the move to upload EHATs directly onto the system.
	Secondary schools	DSL	Methodology completed Commitment to training LP role established EHAT completed	EHCs have delivered sessions for schools encouraging best questions and	<b>See RAG rating</b>  All secondary schools have engaged. Two head teachers have now opted out. Barriers capacity.	<b>Ongoing</b> -Face to face training is being offered by training officer and EHC for larger groups and secondary schools requesting additional support.  <b>Ongoing</b> - EHCs to continue to deliver sessions for schools

				motivational interviewing		<p>encouraging best questions and motivational interviewing when requested and also to encourage independence from schools that are confident in being LPs.</p> <p>School attendance pilot has been initiated and is on cohort 2.</p>
		Other	<p>Methodology completed</p> <p>Commitment to training</p> <p>LP role established</p> <p>EHAT completed for most of pastoral staff and SENCO's</p>	<p>Note: No colleges on west list, however EHC and A&amp;T are working with city college nursery</p>	<b>See Rag rating</b>	<p><b>Ongoing –</b></p> <p>Colleges invited to locality events and to be part of the family hub model by offering drop in sessions.</p>
	Special schools		<p>Methodology completed</p> <p>Commitment to training</p> <p>LP role established</p>	<p>Link to Local offer is good and linking families who have more complex needs to CCHDT via front door</p>	<b>See RAG rating Average</b>	<p>Support has been intensive now to slowly be reduced in discussion with EHCS and schools. EHCS to encourage independence from schools. Potential to involve in EHM roll out.</p>

				2 special schools		
	Specialist provision e.g. PRU			3 schools	<b>Good.</b> Two engaging - confident in completing, supported by EHC	. Engaging schools – support now reduced and independence encouraged. Have been offered drop in sessions by EHCs to complete EHATS with families. Update needed. .

Health	BDCT	Health Visitors	Methodology completed Commitment to training LP role established EHAT completed A&T been to staff meeting	Completing 0-5 offer. Regular attendance at LP Panel.  Joint visits undertaken with LPs.  Presentation completed around 2 yr offer by A&T	<b>Average and variable.</b>  Commissioned HV team – Attend LP panel and submit EHATS.  HV are attending team meetings and using Farcliffe to deliver baby clinics and as	Develop consistent methodology across the localities to support HV to improve the uptake of 2yr offer. A&T to establish links when HV attend team meetings and Farcliffe.  EHCS to welcome HV to team meetings to share knowledge around the EH offer and LP role.  Sharing of case studies and examples of best practice
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					a base to work from.  Capacity an issue due to high level of sickness.	across locality EHC and HV teams.  Working in partnership with BEST Start For Life Agenda.  <b>Co location.</b>
		Nursery Nurses	Methodology completed Commitment to training LP role established EHAT completed  10 completed training	Offering bookstart	0	<b>Ongoing</b> - Need to talk to commissioners about expectations of this role
		Staff Nurses	Methodology completed Commitment to training LP role established EHAT completed 3 completed training blue and orange teams	Offering behaviour 3 sessions from trauma work		<b>Outstanding</b> Meeting with HV manager and Practice lead to look at this and see if EHC can offer any other support, awaiting service manager direction.
	Other	Midwives	Methodology completed with community midwives that use Farcliffe– they	Agreed to offer 3 drop in a month to advertise on face book	<b>Good</b>  Regular planning meetings	Clinics and sessions well attended, A&T pathway with Midwives successful. Oral hygiene identified and to be developed.

			<p>have agreed to use toolkit</p> <p>Running a public facing clinic from Farcliffe and from EH delivery sites as in agreed in MOU's.</p>		<p>underway to prepare have been successful.</p> <p>Midwifery drop in clinic and sessions running at west family hub Farcliffe.</p>	
		Student HV	Utilises work desk space from Farcliffe and works in partnership.	Weekly meet up with teams in family hub. EHC and A&T presentations.	<b>Good</b> - understanding of roles and partnerships.	Weekly meet ups and co working space.
		School nurse-monthly bookable sessions	Running monthly from Farcliffe.	Regular check ins with A&T and EHCs.	<b>Good</b> – Referral pathway is clear, EHATS have been gained from school nurse sessions.	Successful, to be reviewed monthly, to consider times of day for children and parents to attend out of school/ work hours.
		School nurse drop ins ad hoc	Utilising Health desk space as and when.	Good partnership working and understanding of family hub model, telephone	<b>Good</b> Establishing a good working relationship to promote broader discussions around family	Relatively new development to be reviewed, already good discussion and co working evident.

				contact with families .	support needed.	
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VCS	FF			Working within the 0-19 agenda.  Good communication and links.  Attended locality event to share best practice and raise awareness of LP role.	<b>Good</b> , regular communication and have attended LP panel.  Weekly meeting EHCs and FAW to review support needs for families and utilising resources district wide, identifying timeliness of cases and cases that are “ stuck”.	VCS service manager attends monthly hub manager meetings for service updates and to review and look at areas to develop.  FAW team lead attends fortnightly panels.  EHCS & FAW lead weekly meetings to look at waiting list, allocation, drift and delay.  Weekly FAW data shared with EHCs by hub manager.  Monthly district wide rag rated data shared by hub manager with EHCs.
	Other					


Police and Probation	FF			Working within the 0-19 agenda	<b>Good</b> Hitting targets for police FF EHA, also offering low level short interventions when appropriate through EHCs.	To continue open lines of communication and continue representation at LP panel.  Working from the family hub on day per week. .  Regular check ins between EHCs and FF police teams are taking place.
	Other					

Local Authority Services	Children's Services	Key workers	Working with the 0-19 agenda.	Access & Take Up Workers devised and shared documents and presentations to support	<b>Good.</b> Monthly district wide meetings to share success, updates and look at priorities and	<b>Ongoing –</b> EHCs to continue offering support to FSWs with stepping cases down to LP at allocation meetings.  All west EH senior staff meet monthly for a link up meeting.
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				<p>them with the eligibility and criteria for a 2 year old place.</p> <p>Process map in place for pathway of step down from CSC/ KW to LP.</p> <p>Process map in place for TAF reviews/ closures to KW before step down to LP.</p>	<p>areas to develop.</p> <p>Weekly allocation meetings attended by the EHCs to discuss potential cases for LP role.</p> <p>Regular communication and information sharing between staff members in different teams.</p> <p>EHC and KW working in partnership working and streamlining the handover in KW TAF reviews.</p>	<p>Hub manager and prevention coordinator meet monthly for gap analysis meeting look at service delivery and building resources.</p> <p>– Duty rota in place for management of family hub building.</p> <p>– Contribution to west newsletter with updates and success stories.</p> <p>Monthly CSC district wide meetings.</p> <p>Co-located building at Farcliffe, collaborative working.</p> <p>EHC &amp; FSC weekly meeting to look at cases waiting allocation that might be a priority for LP.</p>

	Place	Youth workers	<p>Girls youth group running weekly at Farcliffe.</p> <p>Agreement that youth workers will complete EHATS and be LPs.</p>	<p>Good understanding and awareness of the LP role and the role youth play in developing the family model.</p>	<p><b>Good.</b> Active member on the LP panel. Attended and participated in the locality events to promote the uptake of the LP role.</p> <p>Available for advice and information for EHCs when needed.</p> <p>Youth LP pilot underway in west.</p> <p>2 EHATS Received from West youth workers.</p>	<p>Youth service working from Farcliffe, successful girls group.</p> <p>LP pilot underway with youth service, bespoke EHC training and pathway mapping and presentations in Oct and ongoing.</p>

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Integrated Hub area Farcliffe which comprises of an integrated staff team (P&EH services and 0-19 Health Services) additional to having on site	CSC	SW	Offered to attend all team meetings	Step downs to LP	<b>Average</b>  Challenges on going with co location of building.	Offered to all SW teams, presentations completed for those that requested. Updated presentation agreed across hub localities and will be delivered to all teams for consistency in approach.  Co located building, building on relationships and understanding of roles.  Wednesday open door policy for discussion between EHC and SW teams.

<b>delivery of services for work with children, young people and families where necessary additional capacity will be created in an Integrated Staff base.</b>						Monthly meet up meetings.
		ASYE	Went to induction and offer to attend all team meetings.	Information on services given	<b>Good</b>	Presentations completed by EHCS and A&T to AYSE teams. Continued attendance at AYSE events.
		PS	Meet once a month	Updates on services and provision in local area	<b>Average</b>	Team met 2 out of 5 PS were interested in the process and shared flowchart.
	Parenting	Parenting staff	FREEDOM	Farcliffe	<b>Good</b>  See resource mapping spreadsheet.  Attends 2 yr offer working group, monthly hub manager meeting, district link up meeting.	<b>Ongoing –</b>  Monthly meeting hub manager and parenting coordinator to map and review premises and groups taking into account community need, DFE clawback, MOU's in place and staffing resources.  All updates to be added to west hub fb page, share at LP panel with partners.  Display's and posters are up dated regularly within the family hub for parent's information around groups.
			CYGNET	Farcliffe		
			URDUTALKING TEENS	Midland Rd		
			URDU FREEDOM	Midland Rd		
		URDU FAMILY LINKS	Midland Rd			
		FAMILY LINKS	St Edmunds			
		CYGNET	Crossley Hall			
		CYGNET HENRY	Princeville			



			<p>Dixons Manningham Primary – Face to face HENRY to commence Wednesday 16th November 9.15am to 11am</p> <p>Horton Grange Primary - Face to face Talking Teens to commence Wednesday 16th November 9.15am to 11am</p>	Lower grange community centre		<p>Face to face delivery to resume. High dropout rate of face to face to be explored.</p> <p>No parenting staff currently working from the family hub.</p>
	Family keyworkers				<b>Good</b>	<p>Hub manager monthly link up with keywork co coordinator.</p> <p>EHC case discussion with key worker co ordinator in allocations meeting and weekly meet up.</p> <p>Collocated service delivery is underway</p>

						More opportunities for informal meet up, team lunches planned and underway.
	DWP		Drop in sessions with A&T and EHCs have been undertaken to support uptake of 2 yr offer and families seeking employment opportunities.	Successful weekly pilot in café west and Farcliffe and St Edmonds.  Weekly job centre drop ins.  DWP and EHC working in partnership with faith settings.	<b>Good</b>  Capacity limits co working with DWP work coach.  Partnership is successful and EHC & DWP strong working relationship.  <b>Ehats achieved at keep warm events and from mosques.</b>	<b>Ongoing –</b> Job centre drop ins Complex needs hub Pilot with faith settings Touch down and Wednesday working from Farcliffe. Attended all keep warm events and EHATS gained
	School Nursing		Running monthly bookable sessions from Farcliffe.	Regular check ins with A&T and EHCs	Good – Referral pathway is clear, EHATS have been gained from	Review level of delivery to ensure it meets the needs of the local community. Next stage develops the same model within delivery sites.

	Midwifery team		Utilising Health desk space as and when.		school nurse sessions.	Out of school hours drop ins to be piloted to ensure access for all.
			Bookable clinic running from Farcliffe to offer support for pre birth and young families.		<b>Good</b> Regular meetings with A&T referral to 2 yr uptake, EHCs and parenting pathways all identified	Working one day per week from family hub.  Work towards BSFL agenda. More partnership working with A&T/ family navigator role. Link in with community peer support breast feeding group.
<b>Delivery site - These buildings would offer a reduced level of provision to that of a Family Hub but would be targeting those</b>	Abbey Green	Head of nursery	LP role established Stay and plays Nursery	Engaging with A&T meetings and regular communication.  LP role	Ideally need data for parenting uptake	Savings made through reduced delivery hours and space occupancy. EYA play and learns successfully running from this site and to be regularly reviewed to ensure meets community need.  Monthly review meetings of delivery with hub manager and parenting co ordinator.

<b>families in greatest need, to ensure that they have access to a wide range of universal support and services.</b>	Midland Road		Nursery	Virtual parenting groups have been undertaken.  A&T  EHC		Savings made through reduced delivery hours and space occupancy. Now delivering urdu freedom program and urdu family links to meet the language needs of the community. Monthly review meetings of delivery with hub manager and parenting co ordinator and midland rd.	
	St Edmunds		Nursery HV team Family links EU migrants family support worker Midwifery A&T DWP	Quarterly meeting with hub manager and A&T  Drop in sessions for A&T available  Facilitating 0-5 provision and support.	<b>Good</b>  Working independently.  meeting took place to map out resource availability and community need.  Parenting data needed.	Savings made through reduced delivery hours and space occupancy.  Hub manager visits site each quarter  Joint mapping of support offered and community need undertaken and development of support offered agreed. Monthly review meetings of delivery with hub manager and parenting co ordinator	

	Farnham		Face to face Cygnet Stay and Play EYA Midwifery Health visitors	Pro active in developing their EH offer. Request for monthly meetings	Engagement limited, communication limited Request for a meeting declined.	To continue as a delivery site with Health/midwives and P&EH. Savings made through reduced delivery and space occupancy. Monthly review meetings of delivery with hub manager and parenting co ordinator.  EYA play and learn, numbers low, to be reviewed and potentially move to more priority area – to be explored.
Community Delivery site - continued offer of a service	Princeville		Room hire agreement		Parenting data needed	Agreed at the Executive on 11th June 2019 alternative use is for the provision of SEND places. Parenting team to offer Cygnet, delayed due to staff resources. Monthly review meetings of delivery with hub manager and parenting co ordinator

	Heaton					Alternative use is by the school. Potential for a room hire arrangement with a view to becoming a community delivery site. Midwives/ breastfeeding has expressed an interest to be located at this site. This is to be developed.
	Allerton Café west		Alternative venue for P&EH community delivery through a room hire, Café West	<p>Cooking classes, exercise class, craft class, bingo, senior lunches, church group, credit union, DWP, job support group.</p> <p>SEN parents support group</p> <p>Youth service provision</p> <p>A&amp;T</p> <p>Parents and tots group</p>		<p>Alternative use by the school for nursery provision. Potential for a charter mark as an integrated family hub.</p> <p>Joint drop in sessions between A&amp;T, EHC and DWP underway. EHATS gained.</p> <p>Supported with funding summer trip.</p> <p>Monthly review meetings of delivery with hub manager and parenting co ordinator</p>

				Physical exercise group		
				Midwifery clinic model as Farcliffe to be established		
	Crossley Hall		To be a community delivery site with a room hire agreement with the school to ensure that services can be available for children and families in the area to meet local need.	Cygnets program to be delivered by the west parenting teams.	Parenting data needed.	Agreed at the Executive on 11th June 2019 alternative use is for the provision of SEND places. Agreed with parenting co ordinator delivery of Urdu Cygnets program.  Monthly review meetings of delivery with hub manager and parenting co ordinator
	Frizinghall		A room hire arrangement is already in place.		Nothing delivered, building a church no uptake. Parenting groups running from Frizinghall	Working group being established for Frizinghall to bring partners and resources together. Need to identify financial resource to support this going forward.

					school to meet the needs of Frizinghall community.	Monthly review meetings of delivery with hub manager and parenting co ordinator and midland rd
	<b>Thornton</b>		Alternative venue for community delivery through a room hire identified at Thornton Community Centre.			Building is a portacabin in the school grounds; alternative use is by the school.  A&T to establish links between EYA and mother and toddler groups
	<b>Bevan well-being centre</b>		Health care for asylum and refugee families – across bfd not predominantly west.			No plan established as yet.
	<b>Mechanics institute</b>		City centre exhibition space or room hire			No plan established as yet.
	<b>Grange interlink</b>		Sports centre hall			No plan established as yet.
	<b>St Margaret's church Hall</b>		Church hall MOU in place but no delivery			No plan established as yet, parenting resources capacity.



						However, community need identified for youth provision and adult wellbeing and MH.  Monthly review meetings of delivery with hub manager and parenting co ordinator
	Farcliffe					
		HV baby clinic				
		HV drop in session				
		School Nurse				
		Carers resource				
		Clothes shack				
		Chit chat group				
		Wellbeing session for women				
		Drugs workshop				
		Muslim men peer support group				
		LADZ west Yorkshire drop ins				

		Bradford Stronger together cook and eat				
		Girls youth club				